

A person in a yellow kayak is paddling on a calm, dark blue lake. In the background, there is a dense forest of evergreen trees and a range of large, rugged mountains with significant snow cover under a clear blue sky.

**Baker
McKenzie.**

Baker McKenzie Luxembourg
Explore with us beyond the
boundaries

「The People Deal」

Our People Deal is about delivering the best employee experience to enable one high-performing, global team to serve our clients. It is a key component of our strategy and the future of how we work and has been developed by the actions, decisions and behaviors of our people and in turn, the results we deliver for our clients. The three pillars of the People Deal reflect our strategic focus on client service, inclusion and performance. We encourage a growth mindset and the People Deal reinforces our position as a **Firm of opportunity - a place where everybody can succeed, whatever your background and wherever you are located.**

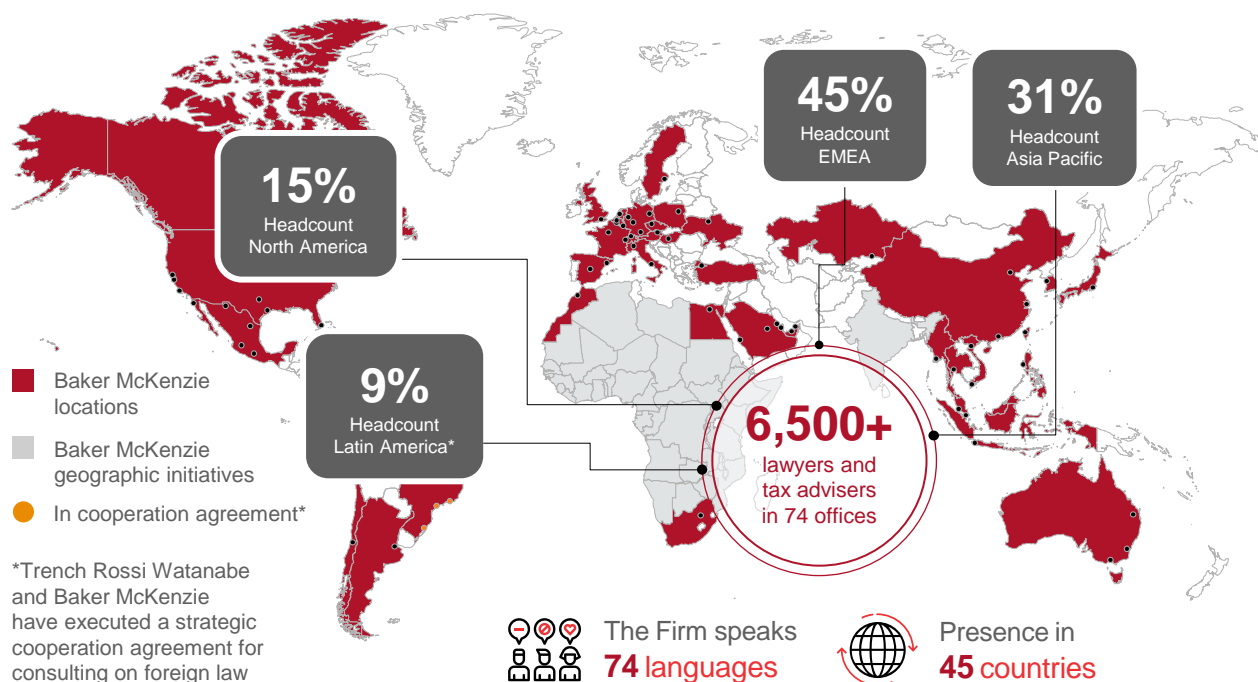
Client centric

One connected team

Inclusive Global citizens

About Baker McKenzie

Fluency across borders



Our clients want a new breed of lawyers with excellent technical skills who can look ahead to help them navigate a constantly changing world. It means having lawyers who can anticipate what is coming next and are comfortable with business level discussions. Baker McKenzie more than meets these challenges.

Geographic initiatives

Drawing upon our global expertise and a strong network of leading local firms, we are able to help our clients navigate Indian markets as well as newly opening markets in Asia and Africa.

Our fluency in working across borders, issues and practices allows us to simplify legal complexity, foresee risks others may overlook and identify commercial opportunities that many miss. This makes us advisers of choice to some of the world's leading multinational corporations.

Client solutions

- Digital Transformation
- Energy Transition
- Strategic Transactions
- Supply Chains
- Sustainability
- Workforce Redesign

Core sectors



Consumer Goods & Retail



Energy, Mining & Infrastructure



Financial Institutions



Industrials, Manufacturing & Transportation



Technology, Media & Telecommunications



Healthcare & Life Sciences

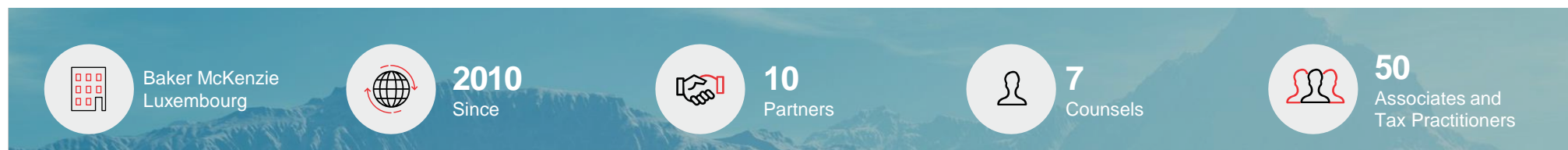
Core practices

- Antitrust & Competition
- Banking & Finance
- Capital Markets
- Investigations, Compliance & Ethics
- Dispute Resolution
- Employment & Compensation
- Environment & Climate Change
- IT/Communications
- Mergers & Acquisitions
- Private Equity
- Real Estate
- Restructuring & Insolvency
- Tax
- International Commercial & Trade

About Baker McKenzie in Luxembourg

Our local office advises clients on cross-border financings, transactions & investment structuring.

With more than 122 banking institutions and 14,500 funds, Luxembourg is the leading private banking center in Europe, and the second-most important investment funds center in the world after the US. Our team has a comprehensive understanding of Luxembourg's legal, regulatory and commercial practices and is consistently recognized in legal directories including Legal 500, Chambers & Partners, International Tax Review, IFLR 1000 and Leaders League.



Our services

- Banking & Finance
- Corporate Reorganisations
- Dispute Resolution
- Financing and Structured Finance
- Employment, Social Security and Immigration Law
- Funds and Asset Management
- Insurance
- Intellectual Property
- Litigation
- Information Technology & Communications
- Mergers & Acquisitions
- Private Equity
- Real Estate
- Tax
- Tax Dispute Resolution
- General Tax Planning
- **Transfer Pricing**
- Wealth Management

Our strength is the **ability to combine our local and international expertise** to create tailored solutions for our clients in corporate transactions, funds and asset management, intellectual property enforcement, M&A, and tax planning and structuring. No matter the issue, we **work closely with our colleagues around the world to help multinationals, financial institutions and investors achieve their business objectives.**

Our Partners & Tax Principals



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Baker McKenzie delivers integrated solutions to complex challenges.

Complex business challenges require an integrated response across different markets, sectors and areas of law. Baker McKenzie's client solutions provide seamless advice, underpinned by deep practice and sector expertise, as well as first-rate local market knowledge. Across more than 70 offices globally, Baker McKenzie works alongside our clients to deliver solutions for a connected world.

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