

Linklaters

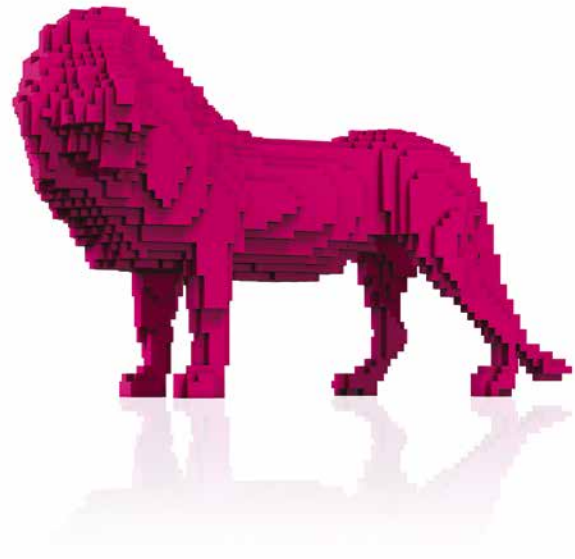
Naturally different.





“The pixellated cubes that compose our magenta lion represent our people, their differences, their multiple competencies. All together they create a unique law firm.”

Freddy Brausch, Managing Partner
Linklaters LLP Luxembourg



Linklaters,
a global firm
where diversity
and individuality
thrive.

As one of the world's leading law firms, Linklaters' name is associated with outstanding expertise and specialist knowledge. We are renowned for our client commitment and exceptional service standards. This global standing has been achieved by the variety and calibre of our people, each and every one bringing their own unique experience and skills to the firm.

We do not seek out a perfect fit or someone to be moulded into a corporate style. Candidates from all walks of life with a range of outlooks and talents are welcomed. Your drive and vision, along with your distinct characteristics, bring new ways of thinking to our team. Together we are building a more open style of law firm, where individuality is valued and differences embraced.

We are naturally different so you can be yourself.

People are
at the very heart
of our corporate
culture.

Human Resources activity underpins every aspect of life at Linklaters creating a vibrant and supportive environment. We lead the way in training and welfare with innovative and inclusive strategies all designed for you. Our goal is to provide as many paths as possible for you to develop personally and professionally.

Presentations, networking events and workshops all help to give a deeper understanding of the business and to highlight the opportunities we offer.

A mentor for each new recruit will guide you through every aspect of the firm. Questions are answered, advice given and support is always available. Your mentor will help you integrate into the working environment and the social life we enjoy. Sports challenges, team events and after-work drinks are just some of the ways to help you feel at home in our team. We offer an exceptional working experience where success and satisfaction go hand in hand.

We get the very best from our people
by putting people first.

'Our Deal' is a blueprint of our corporate commitment to you.

Linklaters offers

Exceptional global opportunities and the most challenging work for a world-class client base

BEING
THE BEST

Talented colleagues forming collaborative teams that welcome individuality and diversity

REAL
TEAM WORK

Broad and rich experiences as a springboard to your career within or outside the firm
Outstanding learning in a knowledge-sharing culture

MAXIMISING
POTENTIAL

Meaningful feedback and transparency about the firm, career opportunities and your development

STRAIGHT
TALKING

Support to help you manage the demands of the job
Highly competitive reward packages

MUTUAL
SUPPORT

Commitment to make a positive impact on society, the environment and the community

GIVING
BACK

Our people offer

Uncompromising quality, originality and a global mindset

Shared culture and values, making this a great place to work

Flexibility to respond to firm and client needs
Ambition and commitment to develop self and others

Openness to provide, listen to and act on feedback

Generous support to each other
Desire to contribute to the firm's success

Personal responsibility to the communities in which we work

Through feedback, interviews and input from Linklaters' global network we have created a framework of six clearly defined statements. Each statement sets out exactly what you can expect from us and what, in turn, is expected from you. It underlines our determination to offer a rewarding and transparent professional life and helps you establish your place in our team.

'Our Deal' brings clarity to our core commitments, spelling out the values and responsibilities that shape our professional relationship with you. It is the cornerstone of our HR strategy and is the working ethos in every Linklaters firm around the world. All our HR activities and initiatives are designed to reflect and reinforce the principles outlined in 'Our Deal'.

Our rewarding
and collaborative
environment is
evident every day.

With offices around the world, we encourage people to take advantage of working in different countries and environments. Taking a secondment is an exceptional opportunity to expand your professional horizons and broaden your knowledge. Wherever you go, in whatever office, you will be welcomed and supported in true Linklaters' style.

At Linklaters we have built an environment where your confidence and career can flourish. Our 'open door' policy gives you easy access to all the partners, who are ready and willing to share their expertise and advice. This horizontal approach breaks down the barriers that typically exist in traditional law firms. By working together as a team at all levels we provide a dynamic environment driven by expertise. We are committed to being a firm where your talent and input is valued, nurtured and recognised.

We know that our success is reflected in your success.

Linklaters recruits
the best and the
brightest and then
helps them shine.

Luxembourg's multilingual, multicultural society is perfectly reflected in our Luxembourg office, where we are home to 15 nationalities and 16 languages. We have recently recruited from six countries bringing even greater diversity to our team. But diversity comes in many forms and we are determined to break down any remaining barriers. Our recruitment process is fully inclusive with every candidate treated equally and integration is a key priority.

Recognising the different skill sets and experience that both Generation X and Y can bring, we actively encourage learning and sharing between these groups. It adds another dimension to our team, creating a dynamic and inclusive environment. Because being different is what makes a difference.

Diversity is our strength. Inclusion is our ethos.

Linklaters has a world of opportunities to offer you.

For more information on how you can enjoy a dynamic and rewarding career at this leading global law firm please contact us. You can also stay up to date with our latest news and views by joining our social media sites.

Apply now



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